Supplementary Materials S3: Results of the KMO and Bartlett's sphericity test for GEQ construct validity**.**

S3. Construct validity statistics for the two higher-order GEQ dimensions (KMO and Bartlett's test).

Higher-order construct	**Items (*N*)**	**KMO**	**Bartlett χ^2**	***df***	***p***
Task Engagement	12	0.650	193.479	66	$p < 0.001$
Emotional Engagement	15	0.628	306.798	105	$p < 0.001$

p values are reported as $p < 0.001$ in accordance with common journal conventions. Bartlett's test uses approximate chi-square (χ^2).